

ANNUAL QUALITY ASSURANCE REPORT

of

**Fazl Ali College
Mokokchung, Nagaland**

Year of Report: October 2009 to March 2011

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Introduction:

The College was founded in 1959 as a private College with the initiative of a few members of the public. Since then, it has made great progress, catering to the needs not only of the town and district in which it is situated but the neighbouring districts as well. In 2008, the College submitted the Self Study Report to the National Assessment and Accreditation Council (NAAC), Bangalore, for accreditation and following this, the Peer Team visited the College during 27th to 29th August, 2009 and subsequently, the College was awarded the B Grade on September 30, 2009 with a CGPA of 2.29.

Section A : Plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement:

After the Peer Team's visit to the College and the subsequent accreditation of the College with B grade, the College has focussed on ways and means to better the areas in which the College feels it needs improvement and also on the recommendations made by the Peer Team. Hence the plan of action for the session 2010 was laid down as follows.

- (a) Strengthen academic activities (exam reforms, student seminars, giving representation to weaker sections of students in admission etc).
- (b) Enhance the College infrastructure (improvement of toilet facilities, renovation of laboratories and hostels).
- (c) Develop a database of students.
- (d) Computerization of all Departments and Office with internet facility.
- (e) Computerization of library services.
- (f) More co-curricular activities with special reference to games and sports by holding friendly matches with other institutions.
- (g) More thrust on extension and community services.
- (h) Improvement of water supply system in the College campus.
- (i) Publication of Departmental Seminar papers.

Section B: Details in respect of the following

1. Activities reflecting the goals and objectives of the institution:

The vision statement of the College is “to promote higher learning and produce students who are second to none in academics and are conscious citizens who can bring about social change and development”. Hence, all activities in the College are covered by this statement. The various exams, seminars and home assignments given to the students are all geared to promote their learning, the social services that the NCC,

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NSS and Red Ribbon Club render are what is expected of socially conscious students. Activities that they engage in, be it literary, cultural, community services, blood donation programmes, sports – all help them in developing their confidence.

2. New academic programmes initiated (UG):

The College has not adopted any measures in this regard but plans are on.

3. Innovations in curricular design and transaction:

In order to encourage students to learn on their own as well as to help build confidence in themselves, the College introduced a programme for Honours students to give at least one seminar during each academic year, in their honours subject. Teachers help them in selecting a topic appropriate to their level and giving them necessary guidance as well.

4. Inter-disciplinary programmes started:

The College has not initiated any step in this regard.

5. Examination reforms implemented:

In order to encourage students to study more regularly and to have a continuous and formative assessment of the students, the College introduced the quarterly exam system for B.Sc. students. The teaching year is divided into 4 quarters of approximately the same duration and students are assessed in all their papers through a one-hour exam of 30 marks each. In addition, credits (marks) for class attendance are also given: 1 mark for over 75% attendance, 2 marks for over 80% attendance, 3 marks for over 85% attendance, 4 marks for over 90% attendance and 5 marks for over 95% attendance. The overall assessment is done by taking the average of the best 3 scores out of the 4 tests. For B.A. students, due to the large number of students enrolled, it was not feasible to have the quarterly tests. Instead, they have a Mid-term examination and a Final examination with credits for attendance and internal assessment, on the basis of which the student is assessed.

6. Candidates qualified for NET/SLET/GATE etc:

As the College is a UG college, no candidates appear for NET. The State does not have a SLET and to the best of our knowledge, no candidate

has appeared for GATE.

7. Initiative towards faculty development programme:

The College encourages its faculty to further their skills and knowledge and accordingly, faculty members are sent for attending various Refresher courses, Orientation courses and pursue Ph.D. Programmes. During the period October 2009 to March 2011, 8 faculty members have registered for the Ph.D. programme, 7 faculty members have attended Refresher courses and 4 have attended Orientation courses in various parts of the country.

Also, continuing with the existing tradition of inter-departmental seminars, the College has continued with the faculty seminar programme so as to learn from each other. A publication of the seminar papers has been brought out and the College plans to have this as a regular activity in the form of a College Journal.

8. Total number of seminars/workshops conducted:

The College has been continuing with the inter-departmental seminars where a faculty member of each Department presents a paper of general interest. In all, 15 seminars have been conducted so far. On completion of seminars by each Department, a publication of the papers is brought out. The second round of seminars has started and in due course of time, a publication will follow suit. The College has also conducted two career counselling seminars for students.

9. Research projects ongoing and completed:

(a) Ms. Amongla N. Jamir of the Department of Political Science is working on a project titled *General Election Study 2009: National Election Survey (NES) 2009*, under a UGC sponsored Major Research Project.

(b) Dr. Alemmeren Jamir and Mr. Tiatemsu Molier, both of the Department of Botany are working on a project sponsored by the Department of Science and Technology, Government of Nagaland, the name of the project being *Documentation and the study on efficacy of traditionally used ichthyotoxic plants of Nagaland*.

10. Patents generated, if any:

None

11. New collaborative research programmes:

- (a) Ms. Amongla N. Jamir of the Department of Political Science is collaborating with Ms. Ase Yalie of Dimapur Government College on a UGC sponsored Major Research Project.
- (b) Dr. Abhijit Borah of the Department of Physics is collaborating with Prof. Nimai Singh of Gauhati University, Assam, in the field of Neutrino Physics.

12. Research grants received from various agencies:

The following faculty members have received the following grants from different agencies as follows.

- (a) Ms. Amongla N. Jamir, Department of Political Science, has received a grant of Rs 6.86 lakhs from the UGC.
- (b) Dr. S. Alemmeren Jamir and Mr. Tiatemsu Molier of the Department of Botany, has received a grant of Rs 5 lakhs from the Department of Science and Technology, Government of Nagaland.

13. Details of research scholars:

The College does not have a research programme for students. However, the following faculty members are currently pursuing their Ph.D. Studies.

- (a) Ms. Sashikala, Department of Education.
- (b) Ms. Arenla Longkumer, Department of Economics.
- (c) Ms. Imcharenla, Department of Economics.
- (d) Ms. Elizabeth Imti, Department of Sociology.
- (e) Mr. Daniel Kibami, Department of Chemistry.
- (f) Ms. Narola Imchen, Department of Chemistry.
- (g) Mr. Phyobenthung, Department of Political Science.

14. Citation index of faculty members and impact factor:

Though a few articles by faculty members have been published, their citation index are not available as yet.

15. Honours/Awards to faculty members: National and International:

Meritorious Awards were given to the following faculty members by the Department of Higher Education, Government of Nagaland.

- (a) Ms. Arenla Longkumer, Head, Department of Economics, in 2009
- (b) Ms. Limatola Zulu, Head, Department of English, in 2010

16. Internal resources generated:

The College has raised Rs 1,21,056 as fee collection from students during the 2010 session.

17. Details of Departments getting assistance/recognition under SAP/COSIST/DST etc:

The College has been selected and has received assistance of Rs 50 lakhs under the FIST programme of DST, Government of India for the period 2008 to 2012.

18. Community service:

The following are some of the community activities that various groups in the College have engaged in.

National Service Scheme (NSS):

- The NSS organized a Blood Donation Camp on October 1, 2010 at the Civil Hospital, Mokokchung Town where 19 students donated blood along with four teachers (Mr. Watitoshi, Mr. Tiatemsu, Ms. Temjensangla and Ms. Sentinungla).
- NSS members along with the Teachers-in-charge organized a Cleanliness Drive at Settsu village on November 12, 2010 where they donated dustbins and sign boards to be placed at various spots in the village, cleaned water sources and conducted a seminar in the evening. A public toilet was constructed in the same village during March 2011.
- The NSS also donated water tanks to 2 hostels in the College.

Red Ribbon Club (RRC):

- 30 members of the Red Ribbon Club donated blood on October 1, 2010, the National Blood Donation Day, organized by the Indian Red Cross Society (IRCS), at the Imkongliba Memorial Hospital, Mokokchung.

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- A slogan-writing programme was also organised in 2010 in the College and altogether 20 poster frames are kept in the classrooms, corridors and lobbies.
- A quiz competition on HIV/AIDS was organized in 2010 and prizes and expenditure was borne from the cash award received from the Government of Nagaland for the Best Red Ribbon Club in Nagaland for the year 2009.
- The RRC and NSS painted slogans on HIV/AIDS and environment awareness on the College buses.
- The RRC also organized the *In Campus* programme – an informal interaction on the topic of HIV/AIDS, voluntary blood testing and blood donation.
- The RRC presented a fashion show with the message of HIV/AIDS prevention during the visit of the Planning Commission, Government of India, in 2009.

National Cadet Corps (NCC):

- On 27 August 2010, NCC cadets planted a number of trees in and around the College Campus.
- On 1st October 2010, 9 NCC Cadets donated blood and on NCC Day, (November 16, 2010), another 12 NCC cadets donated blood.

The following faculty members have rendered various community services on different occasions.

Ms. Kuholi Chishi, Principal

- Was a guest Speaker on the International Women's Day at the Nagaland University on 8th March 2010.
- Attended a seminar at Lokobomi village, Zunheboto District, on 22nd May 2010 as a Resource Person for the theme, Parent-Children Relationship.
- Led the Panel Discussion in the Seminar at Kohima Arts College on *Evaluation Process in Nagaland* on 22nd May 2010.
- Presented a paper on Best Practices in Student Support and Progression during the NAAC sponsored seminar at Patkai Christian College, Dimapur on 22nd and 23rd October 2010.
- As a member of the High Level Committee on Quality Assurance, presented a paper on Teaching-Learning and Evaluation: Some

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thoughts for Higher Education Institution.

Ms. Chubayangla, Vice Principal

- Was a resource person during the Golden Jubilee celebration of Chungtia Villagers Women Union at Dimapur (February 2010).
- Contributed an article in the Golden Jubilee Souvenir of Chungtia Women Union, Kohima.
- Serving as a Treasurer of Ladies Club, Mokokchung Town.
- Gave an exhortation talk during the Centenary Celebration of Mokokchung Village Baptist Church (January 2011).

Dr. Imtiwati Jamir, Associate Professor and Head, Physics

- Serving as Chairman, Board of Governors of Jubilee Memorial School, Mokokchung.

Dr. Abhijit Borah, Associate Professor (Physics)

- Helped Anthropological Society of Nagaland for Statistical Analysis on Somatometry and Somatoscopic Observation of 14 Naga Tribes.

Dr. S. Alemmeren Jamir, Associate Professor & Head (Botany)

- Worked for development of Education in Nagaland as member of Mayangnokcha Award Trust.
- Helped the community in research, compilation and editing the Souvenir of Dilong Ward Golden Jubilee, Mokokchung Town.

Ms. Naomi, Assistant Professor (Botany)

- Served as Assistant Secretary of Watsü Mungdang – the apex women organization of the Ao Tribe of Nagaland.

Mr. P. Tiatemsu, Assistant Professor (Botany)

- Spoke on the theme '*Your Planet Needs You - Unite to Combat Climate Change*' as a resource person during the World Environment Day Celebration on June 5, 2009 at Chuchuyimpang Village, organized by the Department of Forest and Environment, Government of Nagaland.
- Presented two lectures on '*Climate Change*' in the District Institute of Education and Training, Mokokchung in August 2009.
- Presented a lecture on '*Household Waste Management*' in January

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2010 in Salangtem Community Hall, Mokokchung.

- Presented a talk on the theme '*Forest: Nature at your Service*' during the World Environment Day 2011 Celebration at Arkong Community Hall, Mokokchung organized by the Christian Youth Endeavour (CYE), Arkong Ward.

Mr. Daniel Kibami, Assistant Professor (Chemistry)

- Served as advisor to the Golden Jubilee Celebration of Chishilimi Village Youth Organization.
- Taught M.Sc. students of Nagaland University from September to November 2010 and February 2011.

Ms. Sashikala, Associate Professor (Education)

- Serving as Executive Committee Member in Watsü Mungdang.
- Serving as Executive Committee Member of the General Women Wing of Ao Baptist Churches.
- Was a resource person in the seminar organized by Dilong Ward in commemoration of its Golden Jubilee Celebration.
- Was a resource person in the Awareness Campaign organized by the Watsü Mungdang.

Ms. Tainla Mar, Assistant Professor (Education)

- Organised a Children Expo at Chumukidima.
- Organized a Women Leadership camp at Samota Town in Assam and taught there as resource person.

Ms. Imsunaro, Assistant Professor, (English)

- Coordinated a 13 day programme of Indo –Myanmar Leadership Training jointly organized by Union Church and Harvester Ministry at the College Campus.
- Gave 2 talks as resource person during the Nagaland University Students Evangelical Union Retreat.
- Served as Convenor of Union of Evangelistic Students of North East India.
- Serving as Member of the Ao Senden Literature Board.
- Gave 2 talks on Personality Development & Career Guidance at Mopunchuket Village Students programme.
- Was a compere during the State Government sponsored Road Show

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programme of Mokokchung District.

- Serving as Secretary of Mission Board of Union Church, FAC Campus.
- Serving as Superintendent of Sunday School & Child Evangelism of Union Church, FAC Campus.
- Serving as member of the Editorial Board of *Khristan Kibong*, a monthly magazine published by Ao Baptist Arogo Mungdang.

Mr. Ngangshikokba Ao, Associate Professor (English)

- Initiated and negotiated for grant of loans from ETACOL (Entrepreneurs Associates Thrift and Credit Cooperative Ltd.) for 5 entrepreneurs in Mokokchung.
- Worked for uplift of Education in Mokokchung District as Coordinator of Education Forum of Mokokchung (EFoM).
- Worked for uplift of quality education in Nagaland as member of Moayangnokcha Award Trust.
- Served as Chairman of Managing Board of Model Higher Secondary School, Mokokchung.
- Was a resource person in a seminar organized by Dilong Ward Authority at Mokokchung Town on 31st October 2009 on the topic *Discovering Oneself for Positive Development*.
- Was resource person in seminar programme at Aliba village, organized by Aliba Village Senso on 16th and 17th January 2010 on the topic, *Strong Family*.
- Gave 3 talks as resource person in the programme of Career Guidance on 12th and 13th March 2010 organised by Kohima Ao Baptist Church.
- Presented a paper *Unemployment Problem* for the preparation of Awareness Campaign Programme organized by Watsü Mungdang on 5th January, 2010.
- Offered Career Guidance to the students of Mokokchung Village on 17th July, 2010 organized by Mokokchung Village Students Union.
- Presented a talk during the 4th General Conference of Ao Officers Union, Kohima on the topic: *Vision of the Youngsters for the Aos* on 28th August 2010.
- Gave 2 talks as resource person in the orientation programme for members of Village Council on *Management & Leadership Development* at Mongsenyimti village on 17th November 2010.

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- Gave 3 talks as resource person on the topic, *The Role of Fathers for Stronger Families* at Kezo Town, Kohima on 17th and 18th November 2010.
- Presented 4 talks as resource person on *The Role and Responsibilities of Fathers*, at Diphupar organized by Diphupar Ao Baptist Church, 25th - 27th March 2011.
- Translated/interpreted the running sermons of American Preachers during a 3 day Crusade organised by the International Evangelistic Fellowship, at Mokokchung in March 2010.
- Contributed instructive article for young people for *The Impact* (Vol. XII No. 3 May-June 2010), a bimonthly publication by the Youth Department of Ao Baptist Church, Kohima.

Ms. Imcharenla, Associate Professor (Economics)

- Secretary of Partner NGO (Between Watsü Mungdang and Government of Nagaland) for development of women in Nagaland.
- Was resource person in the programme of Awareness Drive organized by Watsü Mungdang where talks were given in 16 different units/villages.
- Member of Micro Financing Committee under Watsü Mungdang.

Ms. S. Arenla Longkumer, Associate Professor (Economics)

- Serving as Member, Board of Trustees, Clark Memorial Higher Secondary School, Impur.
- Serving as Watsü Mungdang Executive Member.
- Serving as Member, Water and Sanitation Committee, FAC Campus.
- Was resource person in seminar at Meilong on the topic: *Church and Government*.
- Was resource person in 10 programmes of Awareness Campaign organized by Watsü Mungdang.

Dr. Tsukjemchila, Assistant Professor (Geography)

- Was resource person in the orientation programme of Socially Useful Productive Work (SUPW) at the Jubilee Memorial School, Mokokchung.
- Was resource person during the Mothers Orientation Programme organized by the Toddlers Garden Pre-school Care Centre.

Ms. Temjensangla Pongener, Assistant Professor (Geography)

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- Actively involved as a board member in the Vocational Training and Production Centre under the Ao Baptist Women Association as Chairperson.
- Serving advisory board member of the Youth Department in the Mokokchung Town Ao Baptist Church.
- Serving Secretary, Publicity Wing of Young Women Christian Association (YWCA).

Dr. I. Wati Imchen, Associate Professor (History)

- Worked for the development of Ao Literature as a member of the ABAM Literature Board (ABAM, the Apex Body of the Baptist churches of the Ao Naga Tribe) (2007 till date).
- Served as the Secretary of Planning Committee for the Centenary Celebration of Mangmetong Village Baptist Church.
- Executive Council member of the North East India History Association (NEIHA).

Mr. Mesutoba, Associate Professor (History)

- Serving as member, Board of Governors, Jubilee Memorial School, Mokokchung.
- Serving as member, Board of Governors, Clark Memorial Higher Secondary School, Impur.

Ms. N. Sentinungla Pongen, Associate Professor (Philosophy)

- Serving as Chairperson of the Managing Board, Vocational Training Centre under the General Women Wing of Ao Baptist Churches.
- Advisory Board Member of the Youth Department in the Mokokchung Town Ao Baptist Church.
- Was a Judge in the District Level Essay Competition Organised by the Nagaland State Aids Control Society (NSACS).
- Was a Judge in the Naga Idol Event.
- Serving as Assistant General Secretary of Young Women Christian Association, Mokokchung Town.

Ms. Tiarenla Aier, Associate Professor (Philosophy)

- Executive Member, Watsü Mungdang 2009-2011.
- Member, Child Welfare Committee (CWC) Women representative, Mokokchung District 2009-2011.

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Dr. Bendanginla, Assistant Professor (Philosophy)

- Rendered service as the Editor of Centenary Souvenir of Lakhuni Village Baptist Church.

Ms. Adangla Changkija, Assistant Professor (Sociology)

- Serving as Vice President, Young Women Christian Association of Mokokchung.

Ms. Anungla Aier Associate Professor (Economics)

- Serving as Chairperson of the Managing Board, Young Women Christian Association of Mokokchung.

Ms. Amongla N. Jamir, Assistant Professor & Head (Political Science)

- Worked for the development of education in Mokokchung District as a member of Education Forum of Mokokchung (EfoM).
- Started a Self-Help Group (SHG) and initiated a Micro Financing/Credit mission for poor housewives in Mokokchung.

Ms. Lendina, Librarian

- Serving as Consultant to the Rev. Kijung Memorial Library, Impur.
- Serving as Member of Library Committee, Ao Baptist Arogo Mungdang (Apex Body of Baptist Churches Conference among the Aos).

19. Teachers and officers newly recruited:

The following teachers have joined recently after the NAAC assessment of 2009.

- (a) Mr. Milong, Department of Computer Science.
- (b) Ms. Asangla Aier, Department of Physics.
- (c) Ms. Elizabeth Imti, Department of Sociology.
- (d) Mr. Kevezai Tureng, Department of Philosophy.
- (e) Mr. Keneivio Leizeitsu, Department of English.

20. Teaching-non-teaching staff ratio:

The College has 67 teachers to 94 non-teaching staff.

21. Improvement in library service:

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The library has been equipped with a computer with internet connection and a few more is to be added shortly. In addition, it has two reprographic machines. Also, 20 new book shelves have been added and a Dr. Longjakrep Section has been set up in the Library from funds donated by the parents of late Dr. Longjakrep who was a member of the alumni.

22. New books/journals subscribed and their value:

Since the last Peer Team visit, the College has added 355 text books and 20 reference books to its shelves. These books are worth approximately Rs 2 lakhs. Due to the limited budget, the finances do not permit more purchases. In addition, a one-time grant of Rs 25,000 was received in memory of a deceased alumni of the College under the name Dr. Longjakrep Fund which was used to purchase books for the Science Departments. The College currently subscribes to 20 journals.

23. Courses in which student assessment of teachers is introduced and action taken on student feedback:

Student Assessment of Teachers is a regular exercise of the College. On completion of one year of study, a questionnaire is given to those students on the basis of which they assess all the teachers who have taught them the previous year. The teachers eagerly await this survey so as to assess their weak points and strong points and take necessary measures if required.

24. Feedback from stakeholders:

The College does not have a formal mechanism for this but the College is always open to suggestions from concerned individuals or parties.

25. Unit cost of education:

The total budget of the College was Rs 6,23,26,000 during the 2010 session for 791 students enrolled. Hence the unit cost of education is Rs 78,794 approximately.

26. Computerization of administration and the process of admissions and examination results, issue of certificates:

The attendance and marks records are computerized through a database management system. The marks and attendance scores are updated by the teachers themselves and records are viewable by teachers. The

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admission process also makes use of computers in preparing lists and the admission schedule is regularly put up on the College website. The personal bio-data of all students are stored in the College database.

27. Increase in infrastructural facilities:

The focus of the College has been on improving the infrastructure and the following are the improvements/additions to the College.

- (a) Two water reservoirs have been constructed.
- (b) The toilets have been refurnished and improved and a new ladies toilet added.
- (c) The laboratories in particular Computer Science, Chemistry and Geography have been repaired and renovated. New furniture and facilities have been added and electrical wirings redone.
- (d) The laboratory equipments have been augmented under the DST programme of the Government of India as well as from the Department of Higher Education, Government of Nagaland.
- (e) A new floor has been added to the Science Block, thereby providing more rooms. The work is ongoing and the Science Block is now 3 floors high. The dimension of the Science Block is approximately 160 x 40 sq ft.
- (f) A new bus has been added to the College's resources. As of now, the College has 3 buses for transportation of students.
- (g) Earlier, the hostel mess was run on firewood. However, considering this as environment-unfriendly, two hostels have shifted to LPG stoves.
- (h) The Athena Girls Hostel for Science students has one more floor added to it. It is now a 3 floor building.
- (i) The rostrum in the College's Outdoor Stadium has been renovated.
- (j) The Campus Ring Road has been repaired and proper drainage systems made for it.
- (k) The Water and Sanitation Committee (WATSAN) has constructed 3 waste bins in strategic places inside the campus.

28. Technology upgradation:

The following are the improvements in this area.

- (a) At least one computer has been given to each department for use by the faculty and these are interconnected through wi-fi. Hence the College campus is wi-fied. Internet access is through BSNL

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broadband through which every computer accesses the internet. The total number of computers in the College is 38 and 2 laptops.

- (b) 2 more LCD projectors have been acquired bringing the total to 4. One room is always kept ready for any teacher for use as AV room.
- (c) A PA system has been added to the existing audio equipment, to be used during College functions and programmes.

29. Computers and Internet access and training to teachers, non-teaching staff and students:

Computers have been provided to each department for internet access and other official works; these are also used for entering marks and attendance records into the the College database. The database management system has been developed by faculty members. The various office staff has also been allotted computers to help in their work.

30. Financial aid to students:

The Government of India Post Matric Scholarship Scheme is availed of by almost all students. In addition, the College has its own Student's Welfare Fund to help needy students. As of now, 14 students have availed of this during the past 3 years.

31. Activities and support from the alumni association:

The alumni have helped during the College's Freshers and Parting Social programmes. They also organised an Alumni Night entertainment show during the Golden Jubilee Celebration of the College in 2009. An Alumni Night was organised in November 2010 and a Clock Tower built by them. They have also contributed about 100 books to the Library.

32. Activities and support from Parent-Teacher Association:

The College does not have a parent-teacher association.

33. Health Services:

The existing Medical Sub-Centre under the Department of Health and Family Welfare, Government of Nagaland, continues to give its service to the campus residents and students.

34. Performance in sports activities:

Students take active part in the College sports events and the inter-

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college meets. Two students, Mr. Imnachuba and Mr. Alongti, have represented Nagaland University in the All India Rifle Shooting competition in 2010 at Gwalior. The College has also participated in friendly matches with Clark Theological College and Nagaland University teams in 2010 and participated in Cultural Exchange programme at Nagaland University Campus in 2010.

35. Incentives to outstanding sportspersons:

The College gives suitable incentives to students who represent the College in different events.

36. Student achievements and awards:

- (a) The Red Ribbon Club has received the award for best RRC in Nagaland from the Government in 2009-2010 session.
- (b) Students secured the First and Third positions in the District level essay competition during the Right to Information (RTI) Week in 2010.
- (c) Two NCC cadets, Mr. Alongti and Mr. Imnachuba, were selected to represent Nagaland University for All India Rifle Shooting Championship at Gwalior in 2010.
- (d) One NCC cadet, Mr. Chumbenthung, of the College was selected to participate in the Republic Day Parade in 2011 at New Delhi. He has also been selected to participate in the Youth Exchange Programme at Singapore later this year.

37. Activities of the Guidance and Counselling Unit:

- (a) An open forum and seminar was held on 10th August in 2010 for students by Jett Wings Institute of Airline Hospitality and Management. The purpose of the seminar was for student's exposure to this field as a career choice.
- (b) A Career Guidance seminar was held on 17th August 2010 on the theme *Making the Big Dream* with two IAS officers, Mr. Kesonyu Yhome, IAS and Mr. Sushil Kumar Patel, IAS and Ms. Amenla Longkumer from the District Institute of Educational Training (DIET), Mokokchung as resource persons.

38. Placement Services provided to students:

The College does not have this feature.

39. Development programme for non-teaching staff:

The College tries to make all office staff computer-literate by sending them for training. In 2010, three typists, Ms. Chubatola, Ms. Apokla and Ms. Atola, were sent for computer training in the town. The College also organized a one-day orientation programme on Work Ethics in the College and Ms. Amenla, UDA, was sent for a 3-day training programme on pension paper processing at the Administrative Training Institute (ATI) at Kohima

40. Good practices of the Institution:

The College continues to maintain the following healthy practices.

- (a) The College practices the Mentor – Ward system.
- (b) The College conducts student assessment of teachers each year.
- (c) The College has a quarterly exam system for B.Sc. students.
- (d) The College faculty conducts regular inter-departmental seminars.
- (e) Students are also required to give seminars in class.
- (f) Each teacher prepares a lesson plan at the beginning of the year which is kept in the Library for all students to peruse through.
- (g) A student orientation programme for new students is held at the beginning of each academic session.

41. Linkages developed with National/ International Academic/ Research bodies:

None.

42. Action Taken report on the AQAR of the previous year:

This is the first AQAR of the College.

43. Any other relevant information:

- (a) The College has revised its daily class routine and inserted breaks at regular intervals into it so as to give students a break from long and continuous classes
- (b) The College has instituted Merit Awards for its students.
- (c) Faculty members of the College have served as Master Trainers during State Assembly and Parliamentary Elections.
- (d) Dr. Upasana Bora Sinha of the Department of Chemistry, Nagaland University gave a talk on *Personality Development* in September 2011 to the students, which was organised by the Mentoring

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Committee.

- (e) In order to create ecological awareness among the citizens of the town, the Department of Geography engaged students to make paper bags and distributed them to a few shops on World Environment Day in 2009, to be used as replacement for plastics shopping bags. It also advocated the use of biodegradable plastics and the District Administration imposed the use of 20 micron biodegradable plastic shopping bags later on, banning other plastics. In 2010, Geography Department organised a tree plantation drive during which they distributed about 600 saplings to citizens of the town after educating them about the value of trees and forests and their role in the environment. A tree plantation day was also organised in the College on the same day.
- (f) Dr. Lanurenla, Department of English was awarded the Ph.D. degree in 2010 by the North-Eastern Hill University, Shillong.
- (g) The following faculty members have served as visiting faculty at the nearby Clark Theological College.
 - Dr. Bendanginla, Department of Philosophy.
 - Ms. Tiarenla Aier, Department of Philosophy.
 - Ms. Amongla N. Jamir, Department of Political Science.
 - Mr. Phyobenthung, Department of Political Science.
- (h) Study Tours were arranged for students of Botany, Zoology, Sociology, Geography and Functional English.
- (i) Environmental Studies (EVS) students were sent to different places in the District for their project work.

Section C: Outcomes achieved by the end of the year:

As decided in the Plan of Action 2010, the College has focussed its attention on the various areas as listed. Hence, the laboratories have been renovated and equipments upgraded, the bus services have been improved with the addition of one more bus, the extra-curricular activities through its various cells (NSS, NCC, RRC, Career Counselling, etc) have been keeping the students involved in social activities aimed at making them more socially-conscious citizens and an NCC cadet has been selected to take part in the Youth Exchange programme at Singapore.

On the academic front, the honours students' seminar programme has been helpful in developing self-confidence in students, the exam reforms (through regular monthly assessments) keep students busy throughout the year

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in learning activities. The faculty seminar programme keeps teachers informed and updated about the various issues in different disciplines of study.

The feedback mechanism through student assessment of teachers ensures that teachers are made aware of their shortcomings and remedial measures taken to the extent possible. Computers in every department with internet access helps teachers to keep themselves abreast of latest developments as well as in their office work and the mentor-ward system enables each student to be mentored/monitored by the teachers in the College activities.

The College infrastructure has also been improved to a great extent by addition of water reservoirs, construction of a new floor of the Science Building, addition of a new floor to the Girls Hostel, etc. All these have helped the College to give better facilities to students and make the College environment more meaningful, convenient and enjoyable.

Section D: Plans of the HEI for the next year:

For the next academic year 2011-2012, the Plan of Action will be as listed below.

1. Academics:

- To improve academic performance of students by conducting remedial courses, giving good book reviews for students, initiating interactive classes and ICT-assisted teaching.
- To have teacher-exchange programmes with neighbouring colleges.

2. Infrastructure:

- To maintain the existing infrastructure and to complete the construction of the Conference Hall which is underway at present.
- To renovate a few more laboratories.
- To renovate and improve the College Canteen.

3. Co-curricular Activities (NSS, NCC, Red Ribbon Club, Career Guidance Cell etc):

- To strengthen the existing cells by helping them to organize camps, workshops, seminars, social works etc.
- To organize cultural programmes in the College by inviting participation of nearby colleges and institutions.

4. ICT enabled classrooms:

- To improve the present AV room with better facilities.
- To computerize the Language Laboratory.

5. Library:

- To complete the process of library automation.

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- To add more books and journals to the library.
- To add one more reprographic machine to the library.
- To extend the INFLIBNET facilities to students.

6. Publications:

- To continue regular publications of the College Journal.
- To set up a mini printing press in the College.

7. Stakeholders/Alumni:

- To strengthen the participation of the alumni and stakeholders in the welfare of the College.